



All Saints

All Saints Church Weston Bath

Youth Team Leader

Job Pack



Our mission:

Sharing the life and message of Jesus
with the community of
Weston, Bath and beyond



Who we are

All Saints is a thriving Church of England church based in Weston on the outskirts of Bath.

We have 3 services every Sunday, midweek activities, special events and over 250 members. We are excited to be in a new season of ministry following the extensive refurbishment of our main church building and we are looking forward to further growth with many more people becoming Christians and newcomers joining the church.

Weston is a community of around 10,000 people in the suburbs of Bath with a large hospital, two primary schools and a secondary school within the parish. All Saints is made up of people of all ages including lots of children, young people and younger adults but there is huge potential for growth in all areas and a commitment to see Jesus honoured in every generation.

We have 3 community buildings on site that are used for a huge range of activities including church services, community groups, sports and clubs, concerts, toddler groups and youth work.

Our youth work currently consists of midweek groups and also activities during Sunday services. As well as provision on Sunday mornings, youth and young adults are encouraged to attend services on Sundays at 5pm, which often have gatherings for fellowship afterwards, such as a Girls Group in the Rectory. **Proclaim Youth** Group runs on a Wednesday with fun and games followed by worship and bible study. Our annual youth weekend to St George's house in Devon is always a highlight, and special youth worship evenings are also popular. Our local secondary school is open to a lunchtime club, which could then broaden our outreach into the community.

Our core values underpin our mission and guide our staff appointments – we believe that Church is family, rooted in God's Word, empowered by His Spirit, making Disciples of Jesus through both words and actions. For quick overview of church life see our [recap video](#) on our [YouTube channel](#).

We look forward to meeting you!



Why this role?

The youth team leader plays a crucial role in the life and mission of the church, acting as a mentor, guide, and advocate for young people as they navigate their faith journey. This role is essential in fostering spiritual growth, building a sense of belonging, and equipping young people to live out their faith in everyday life.

At this key moment in the life of the church, we are excited to invest in our youth and grow ministry particularly among the younger generations. We are looking for a gifted youth leader who will help the whole church press into God's presence, and someone who has a particular passion to see young people coming to faith and developing their gifts.

- Encouraging young people to love the Lord Jesus, growing in faith, prayer and kingdom service
- Developing other initiatives such as creative outreach and evangelism amongst young people in the local area

Responsibilities and Opportunities

The primary responsibility of this role is to oversee youth work at All Saints as part of the staff team, reporting to the Children and Families team leader with the Rector and Church Wardens:

- Leading and developing youth work within the church which is of a high standard and open to the Holy Spirit's direction, communicating plans with Parents, youth & safeguarding officers.
- Being the lead in working with youth in the community, pioneering new initiatives and developing detached work.
- Recruiting and managing the volunteers for youth work, sharing plans via email & WhatsApp, managing the rota and registers via ChurchSuite, risk assessments and planning admin.
- Growing our links with our local secondary school, Oldfield Academy.
- Keep our young people safe by providing a safe space and the highest standards in safeguarding and safer recruitment.
- Collaborating with our Children's and Families Team Leader and Worship and Young Adults leader to seek the fullness of the Kingdom of God.

Who our young people say they would like...

- ✓ *Someone who is passionate about Jesus and will help us grow in our faith.*
- ✓ *Someone who is fun but can also be reflective.*
- ✓ *Someone who is welcoming to all.*
- ✓ *Someone who is understanding and be willing to be there for us and to listen.*
- ✓ *Someone who is willing to lead us into discipleship and walk with us.*



We'd love to hear from you if... you are passionate about working with young people and want them to grow in faith, in the power of the Spirit and you can say 'yes' to all or most of the following:

- ❖ You are passionate about sharing the life and message of Jesus with young people
- ❖ You are confident and experienced in leading young people of different ages and stages of their lives
- ❖ You have experience of developing and encouraging other youth volunteers, within an environment which prioritises safeguarding and pastoral care
- ❖ You are rooted in prayer and will lead, encourage and inspire others in stepping out in faith and to walk obediently with Jesus
- ❖ You are IT literate with good organisational skills and are willing to learn



Hours: 30-37.5 Hours a week flexible to include Wednesday evenings, Sundays and Thursday morning staff prayers. **Note:** This role may be expanded to a full-time position for a person offering experience in other areas of ministry or operations.
Salary: £29-31K FTE depending on experience plus pension contributions and direct expenses.
Place of Work: Normally All Saints, occasionally at other churches and venues in the local area.
Annual Leave: 25 days pro-rata annual leave, maximum 6 Sundays per year (not during festival weeks) plus bank holidays.

Genuine Occupational Requirement

There is a Genuine Occupational Requirement (GOR) that the post-holder is a practising Christian. Schedule 9 of the Equality Act 2010 applies. We also ask that the successful Candidate attends and makes All Saints Weston their home church. Applicants must be eligible to work in the UK.

How to Apply

We encourage all interested applicants to get in touch for an informal chat with Jo Tucker, Children and Families Team Leader: jo.tucker@allsaintsweston.org.uk | 07765 883470 or Revd Tom Yacomeni, Rector of All Saints tom.yacomeni@allsaintsweston.org.uk | 07786 806640. We also invite you to come along and visit our Sunday services to see our current youth team in action.

To download an application form please visit allsaintsweston.org.uk/jobs

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